



CEMENT MASONS LOCAL No. 500

O.P. & C.M.I.A. - A.F.L.-C.I.O.

1605 N. SUSAN STREET • SANTA ANA, CALIFORNIA 92703

OFFICE PHONE: (714) 554-0730 • FAX: (714) 265-0780

www.cementmasonslocal500.org

Jack Alvarado

Financial Secretary-Treasurer

Business Manager



July 1, 2018

To: All San Diego Cement Mason Employees

Shown below are the new wage rates effective **July 1, 2018**, \$2.10 per/hour increase. The allocated hourly increase is as follows: \$0.25 Health & Welfare; \$ 0.60 Vacation; \$1.10 Pension and \$0.15 Supplemental Dues. (Future increases: 1-1-2019 - \$0.50 - Wages).

ENGINEERING AGREEMENT

<u>Wages</u>		\$30.07
Vacation	(\$0.60 Increase)	\$3.10
Supplemental Dues	(\$0.15 Increase)	\$1.83

Total Taxable: \$35.00

Fringe Benefits

Pension	(\$1.10 Increase)	\$12.55
Health & Welfare	(\$0.25 Increase)	\$8.02
Apprenticeship		\$0.55
SDCAF		\$0.13

Total Taxable: \$35.00

Total Fringes: \$21.25

TOTAL PACKAGE \$56.25

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

ENGINEERING APPRENTICES

1 st Period - 40%	\$13.27	<u>Benefits: 1st, 2nd, Periods</u> Health & Welfare, Supplemental Dues and Apprenticeship Training (Fringe Package: \$10.40)
2 nd Period - 50%	\$16.59	
3 rd Period - 60%	\$18.04	<u>Benefits: 3rd, 4th, 5th and 6th Periods</u>
4 th Period - 70%	\$21.05	Pension, Apprenticeship Training and SDCAF
5 th Period - 80%	\$24.06	Health & Welfare, Supplemental Dues, Vacation, (Fringe Package: \$26.18)
6 th Period - 90%	\$27.06	



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BUILDING AGREEMENT I & II

<u>Wages</u>		\$27.99
Vacation	(\$1.00 Increase)	\$3.50
Supplemental Dues	(\$0.15 Increase)	\$1.83

Total Taxable: \$33.32

<u>Fringe Benefits</u>		
Pension	(\$1.10 Increase)	\$12.55
Health & Welfare	(\$0.25 Increase)	\$8.02
Apprenticeship		\$0.55
SDCAF		\$0.13

Total Taxable: \$33.32

Total Fringes: \$21.25

TOTAL PACKAGE \$54.57

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

BUILDING I & II APPRENTICES

1 st Period - 40%	\$12.60	<u>Benefits: 1st, 2nd, Periods</u> Health & Welfare, Supplemental Dues and Apprenticeship Training (Fringe Package: \$10.40)
2 nd Period - 50%	\$15.75	
3 rd Period - 60%	\$16.79	<u>Benefits: 3rd, 4th, 5th and 6th Periods</u> Health & Welfare, Supplemental Dues, Vacation, Pension, Apprenticeship Training and SDCAF (Fringe Package: \$26.58)
4 th Period - 70%	\$19.59	
5 th Period - 80%	\$22.39	
6 th Period - 90%	\$25.19	



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BUILDING AGREEMENT III, IV & V

<u>Wages</u>		\$26.34
Vacation	(\$1.00 Increase)	\$3.50
Supplemental Dues	(\$0.15 Increase)	\$1.83

Total Taxable: \$31.67

Fringe Benefits

Pension	(\$1.10 Increase)	\$12.55
Health & Welfare	(\$0.25 Increase)	\$8.02
Apprenticeship		\$0.55
SDCAF		\$0.13

Total Taxable: \$31.67

Total Fringes: \$21.25

TOTAL PACKAGE \$52.92

Machine Rate: \$0.25 above Journeyman scale

Foreman Rate: Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate

***** APPRENTICE WAGES / FRINGES *****

BUILDING III, IV & V APPRENTICES

1st Period - 43% ** \$12.83

2nd Period - 50% \$14.92

3rd Period - 60% \$15.80

4th Period - 70% \$18.44

5th Period - 80% \$21.07

6th Period - 90% \$23.71

Benefits: 1st, 2nd, Periods
Health & Welfare, Supplemental Dues and
Apprenticeship Training
(Fringe Package: \$10.40)

Benefits: 3rd, 4th, 5th and 6th Periods
Health & Welfare, Supplemental Dues, Vacation,
Pension, Apprenticeship Training and SDCAF
(Fringe Package: \$26.58)

** Mandated by Dept of Industrial Relations to bring bottom apprentice scale to poverty level in private sector