



SOUTHERN CALIFORNIA CEMENT MASONS NEGOTIATING COMMITTEE

• 300

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July 1, 2018

**To: All Cement Mason Employers
All Cement Mason Employees**

The 2017-2021 Cement Masons Master Labor Agreement provides for a \$2.00 per hour increase effective July 1, 2018. The Union has determined to allocate the increase as follows: Vacation: \$0.05 increase, Administration Dues: \$0.04 increase, Defined Contribution Plan (IRA): \$0.21 increase, Defined Benefit Plan (Pension): \$0.20 increase, Health & Welfare: \$0.25 increase and to Wages: \$1.25 increase.

Effective July 1, 2018, the following wage rates are payable to Commercial Journeyman Cement Masons:

COMMERCIAL JOURNEYMAN WAGES		(\$1.25 increase)**	\$35.75	07/01/2018
Fringe Benefits	(\$0.75 increase)			
Vacation (\$0.05 increase)		4.55		
Supplemental Dues (\$0.04 increase)*		2.25		
Pension (\$ 0.20 increase)		6.49		
Defined Contribution (IRA) (\$0.21)		2.78		
Apprenticeship Training		0.64		
Health & Welfare (\$0.25 increase)		8.02		
Industry Advancement		0.08		
Contract Administration		0.07		
LMCC Compliance		0.12		
			Total Benefit Package \$ 25.00	
			Total Package	\$ 60.75

Machine Rate:	\$0.25 above Journeyman scale
Foreman Rate:	Foreman shall be paid not less than \$3.00 an hour more than the hourly Cement Mason Journeyman rate
General Foreman Rate:	General Foremen shall be paid not less than \$4.00 an hour than the hourly Cement Mason Journeyman rate
Subsistence:	\$30.00 per day/ Off-Shore Islands Only

APPRENTICE WAGES / FRINGES

COMMERCIAL APPRENTICE

(BASED ON JOURNEYMAN SCALE OF \$35.75)

1st Period - 50%	17.88
2nd Period - 55%	19.66
3rd Period - 60%	21.45
4th Period - 65%	23.24
5th Period - 70%	25.03
6th Period - 75%	26.81
7th Period - 80%	28.60
8th Period - 90%	32.18

Benefits: 1st, 2nd, 3rd Periods
Health & Welfare, Appr. Training, Supplemental Dues,
Industry Advancement, Contract Administration, LMCC
Compliance
(Fringe Package: \$11.18)

Benefits: 4th Period
Health & Welfare, Appr. Training, Supplemental Dues,
Vacation, Industry Advancement, Contract Administration,
LMCC Compliance
(Fringe Package: \$15.73)

Benefits: 5th, 6th, 7th, 8th Periods
Health & Welfare, Appr. Training, Supplemental Dues,
Vacation, Pension, Defined Contribution (IRA)
Industry Advancement, Contract Administration, LMCC
Compliance
(Fringe Package: \$25.00)